

UPLA Board Holiday get-together/meeting  
Meeting called to order 7:06 P.M. - P. Hanna

Members present:

Paul Normandin, Tina Woodings, Ryan McCourt, Paul Hanna, Gary Breaux, Brad Kaylor, Henry McManus, Chad Larson, Hayley Manning

Non-members: J and Kiana Leon, Street (Tina), Jen (BK), Maggie (Paul H.), Jessica (Gary), Victoria (Paul N.)

Meeting called to order: 8:00 p.m.

1. Leagues and tournaments –
  - a. J Leon reported generally successful Celebracion
  - b. Chad reported issue with nudity, consumption at Celebracion – but no direct consequence. Chad suggests cardboard box, cozies to conceal, placate the ‘no open consumption’ rule.
  - c. Tattoos successful – J
  - d. Clearly labeled signs to find fields
  - e. Maggie suggests hand sanitizer – **Paul N. will get from work for next year**
  - f. Paul N. suggests better accounting for sales of jerseys, etc.
  - g. J suggested a standard “Rain Out Policy” for tournaments, UPLA wide, present it at the top of the tournament site.
  - h. Beer in hand game, coming up.
2. Fields
  - a. Gary suggests paying Brushy Creek early to confirm for next year, in case they wise up somehow about the winter resting of fields.
  - b. Chad has spoken to Matteo about the Onion Creek fields down south, sees that as a good possibility for future use.
  - c. **\*\*brief intermission while J attempts to wrangle up Kiana for departure**
3. Winter League – Hayley
  - a. Pluckers – Megan, our contact, has set up profit sharing for 183 and SoLa locations for until the end of Winter League (20%). Hayley mentions making sure everyone understands they have to mention UPLA.
  - b. Sunday’s Pluckers stuff was over budget
  - c. Hayley working on following up on delegating
  - d. Wahoo’s, Aussie’s are donating again, maybe Third Base
  - e. Pizza ideas – Double Dave’s, Paul N. built a relationship with Mangia
  - f. Draft was smooth, break down meeting was successful – Possible improvements to be made on the questioning process for self-ranking.
  - g. Maggie suggests Cabo Bob’s as a sponsor idea
  - h. **Paul N. moves to add self-ranking to future agenda. Paul H. seconds.**

- i. Gary – there are some dangerous patches on fields 1, 2. Hayley or Chad, mention to Brushy Creek
  - j. Paul H. – reposition showcase field to maximize spectating
- 4. Spring League
  - a. Paul N. – field decisions to be set soon
  - b. Tina – Last night’s youth meeting, it was decided that MS, HS, Adult leagues will be held at the same place (manor)
  - c. 4 weeks plus a tourney – March 24 – April 28 (tourney) as an early thought, depended on upcoming spring tournament.
  - d. IM fields – div 1, 2; Manor – div 3, 4
  - e. Clinics – Before or in-between games for all divisions (not every week though)
  - f. USAU sanctioned - \$5kid, \$10/adult
  - g. High schoolers will not have the final tournament; instead, they’ll have the State Tournament
  - h. Paul H. mentioned buses, approx \$70 per day for MS and HS kids
- 5. Local teams – Supporting Local Teams - Gary, Tina – Drafting an accountability system for local team volunteers
- 6. Lighted Fields – Paul N.
  - a. Cooperation with city for Ultimate fields
  - b. Paul N. wants to vote in Jan about a new budget for \$3500 to plan this with the current offers of help
  - c. Tina – Do we own? Paul N. – Splat said we have top reservation priority, more follow up needed to clarify.
  - d. Gary – is UPLA 501c3? Ryan – does not confirm
- 7. Sponsors – New ideas: Marco’s Pizza, Cabo Bob’s, Big Daddy’s Sports Bar, Third Base, Uncle Billy’s Brew Pub, BB Rovers (Gary called), Billy’s on Burnet (Henry called)
- 8. Gary’s Storage – Good through April
- 9. Committee meetings – going OK
- 10. Coaching Clinic – Henry: Passed to Brad, passed back. **Henry will get dates, options. Paul H. will look at hosting at Burnet on a Sunday.**
- 11. Web site transition – great teamwork: Paul N.: working on pushing the forum aspect of the web site.
- 12. AWL insurance – Chad pickup players must be paid for. At 15 subs, we’ll buy another 10. \$5 per player.
- 13. Youth – Brad –
  - a. High school, Middle School divisions of spring league
  - b. May 5<sup>th</sup>, 6<sup>th</sup> is HS state championship.
  - c. Paul N. – **Let’s have a TD selected by March 1<sup>st</sup>**
  - d. Tina – Let’s get club players to coach school teams (outside of teachers)
  - e. Maggie mentions Del Valle and Manor for future expansion.
  - f. Paul N. – don’t call the youth team “The Floaters”
  - g. Paul N. – perhaps provide scholarship for club players with school commitments

#### 14. Budget

- a. 501c3 status – Are we in compliance or no? What do we need, a lawyer or an accountant? Tina – we are borderline for our gross. We are grossing less than req'd. \$50k is the mark for a new status.
- b. Tina – hire a temp to do our paperwork, our accounting, etc. Ryan will investigate this stuff
- c. Paul N. – wants an audit. Can we look into the community to do a cheap accounting audit for us?
- d. Gary – We need to do something now.
  - i. We are a low-accountability organization. We don't need to be over the top, but we need to become more official.
  - ii. Paul – Wants to bring in his NFP expert to check in on us as a third party.
  - iii. Brad – suggests a software package, pay an accountant a one-time fee
  - iv. Paul – I want an auditor to see our governance practices now. Who is going to throw a fit if we do this? I want to be in compliance with 501c3.
- e. Happy Hour
  - i. Paul N. – keep it going
  - ii. Brad – Our sponsors should host, Paul N. second
- f. Youth category added to budget ~ \$800 +
- g. Starter kits removed
- h. Youth insurance – TBD
- i. Tina and Paul N. will have a real budget ready for Jan. meeting.

Meeting closed at 9:23 pm